# **Rupal Arora**

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## **Work Experience:**

| Name of Institution                                   | Position Held                         | Duration                        |  |
|---|---------------------------------------|---------------------------------|--|
| Gargi College, University of<br>Delhi                 | Assistant Professor                   | 20 July 2016 -Currently working |  |
| Gargi College, University of<br>Delhi                 | Assistant Professor                   | 22 July 2015-18 Dec 2015        |  |
| Mata Sundri College for<br>Women, University of Delhi | Assistant Professor                   | 26 August 2014-March 31 2015    |  |
| Hindu College, University of Delhi                    | Assistant Professor<br>Guest Lecturer | 24 Feb 2014-24 March 2014       |  |

# **Educational Qualifications**

| Degree       | Institute   | Year of passing  | Specialization          | Marks<br>(in %) |
|--------------|---|--|-------------------------|-----------------|
| Ph.D         | Department of Commerce, DSE, University of Delhi  | Enrolled in 2019, Subject-Finance (Corporate Governance) |                         |                 |
| M. Phil      | Department of Commerce, University of Delhi       | 2018   | Corporate<br>Governance | 80.8%           |
| NET &<br>JRF | University Grant Commission                       | 2012(Dec)  | Commerce                | -               |
| M.com        | Department of Commerce, Delhi School of Economics | 2013   | Finance & Law           | 81.06           |
| B.com(H)     | Keshav Mahavidyalaya, University of Delhi         | 2011   | Finance & marketing     | 80.94           |
| HSC          | Maharaja Agrasen Model School                     | 2008   | Commerce                | 88              |
| SSC          | Abhinav Public School                             | 2006   | General                 | 83              |

# **Publications**

- Arora, Rupal. (2014). SMES Movement in India, Problems: Challenges & Opportunities. ZENITH International Journal of Multidisciplinary Research, 4(8),170-182
- Arora, Rupal. (2014). Corporate Governance & its Significance in India. CKMIPBR Peer Reviewed International Journal, II (8), 1-11.
- Arora, Rupal. (2014). Acquisition of Managerial Skills- Enhancement of Leadership Qualities Its Impact on Performance. *International Research Journal of Management Sociology & Humanity (IRJMSH)*,5(10), 191-200.

- Arora, Rupal. (2014). Flexible Packaging Process- Its Impact on Consumers' Perception & Their Buying Decisions, International *Research Journal of Commerce Arts and Science*, 5(10), 47-55.
- Arora, Rupal. & Shilpa Gupta. (2014). Work Life Balance; Prioritizing between "Work" and "Lifestyle". *International Journal of Humanities & Social Sciences (RAIJMR)*,2(8), 1-6.
- Gupta, Shilpa. & Arora (2014). Foreign Direct Investment in Indian Retail Sector: A Review of Literature. *International Journal for research in management & Pharmacy (RAIJMR)*, 3(7),7-19.
- Arora, R., & Jain, S. (2017). Corporate Social Responsibility in India-Theory and Practice. *Abhinav-National Monthly Refereed Journal of Research in Commerce & Management*, 6, 130-137.
- Sharma, J, P & Arora, R. (2019). Role of Regulations in shaping Corporate Governance- A Review. *Chartered Secretary- The Journal for Governance Professionals*, 49(9), 76-82.
- Nidhi, Arora, R., Aggarwal, M., Agarwal, A., & Babbar, E. (2022). The Environmental Price of Fast Fashion. International Journal of Applied Marketing & Management, 7(2),06-12.
- Arora, Rupal (2023). Corporate Governance and Family-Owned Businesses: A Systematic Review, *Corporate Governance Insight*, 5(1), 27-55.

# Paper Presentations in National and International Conferences

- Presented a paper entitled "Corporate Governance and Family-Owned Businesses: A Systematic Review" at the **2022 ICVG Conference being held in Melbourne, Australia.**
- Presented a paper entitled "Corporate Governance in Family-Owned Businesses: A Systematic Review" in the 2 days International conference organized by Global research Foundation for Corporate Governance in 2022
- Presented a paper entitled "Role of Regulations as Antecedents in Shaping Corporate Governance: An empirical Analysis of Select Indian Companies" in the 2 days International conference organized by Global research Foundation for Corporate Governance in 2019
- Presented a paper entitled "Current status of CSR in India with challenges and future of CSR" in the National Conference on "Leadership & Management in the era of Emerging Markets organized by TIAS in 2014
- Presented a paper entitled "Role of Credit Rating Agencies in Corporate Governance" in the International Convention on "Corporate Governance & CSR -Prospects and Retrospects" by Department of Commerce, DSE in 2015

#### Awards and Achievements

- Best paper award in technical session for the paper titled "Role of Regulations as Antecedents in Shaping Corporate Governance: An empirical Analysis of Select Indian Companies" in the 2 days international conference organized by Global research Foundation for Corporate Governance in 2019.
- 2nd topper in graduation at college level.
- Recipient of Central sector Scheme of scholarship in 2008 from CBSE
- Qualified JRF
- Got 2<sup>nd</sup> rank in Ph.D. 2019 Admissions.

#### Other activities/responsibilities: (academic/administrative)

- Worked as an active team member of NIRF (National Institute Ranking Framework (NIRF) Committee of Gargi College, University of Delhi from past five years.
- Was part of Golden Jubilee Committee of Gargi College formed for golden Jubilee year and prepared "Wall of Fame" with the team.
- Have been serving as one of the Faculty Advisors for the Department Magazine: COMASCENT, Gargi College from past 7 years.

- One of the Faculty Advisors of Commerce Association, Gargi College for the financial year 2017-18.
- Part of IQAC extended team of IQAC (Internal Quality Assurance Cell)
- Worked as an active team member for compilation of department data for NAAC Commerce Department, Gargi College.
- Part of college Prize Committee from past four years.

#### **Computer Proficiency**

- MS Office
- Tally
- Website designing (HTML)

#### Faculty Development Programmes & Workshops Attended

- Participated in International Webinar on "The Case for Radical Reform of Corporate Governance' organized by Global Research Foundation for Corporate Governance on 15 July, 2020 through Google meet.
- Participated in International Webinar on "Minding the Corporate Governing Gap: The Institutional Construction of Corporate Governance in Latin America: Lessons for India" organized by Global Research Foundation for Corporate Governance on August 7, 2020 through Google meet.
- Participated in two-day Faculty Development Workshop on "Academic Writing for High Impact Journals organized by Global Research Foundation for Corporate Governance on 26 & 27 September, 2020 through Google meet
- Participated in one day "National workshop on financial management" organized by and held at Guru Angad teaching learning center of MHRD, SGTB Khalsa College (University of Delhi) on 18 th July 2019.
- Participated in one-day workshop on "Financial Accounting" organized by Department of Commerce, Sri Aurobindo college (University of Delhi) in collaboration with Department of Commerce, Delhi School of Economics, University of Delhi (under the aegis of Department-College Interface) held on 4 th September 2019.
- Participated as Delegate in Faculty Development Programme on "Data Analysis for Social Sciences" at Sri Aurobindo College, DU.
- Attended one day "Faculty Development Program" organized by Deen Dayal Upadhyaya College and Tally Education Private Ltd.
- Completed One week Faculty Development Programme on "Advanced Research Techniques in Social Sciences (SmartPLS and Nvivo) from 20<sup>th</sup>- 25<sup>th</sup> July, 2023.

# Skill Set

- Clear understanding of underlying principles of the subject and its relevance to other domains
- Good interpersonal skills
- Proficient at computer aided teaching
- Patient, observant and a good listener

# Personal details

Date of Birth: 12/06/91Marital Status: Married

