

# DR. SUSHIL KUMAR



## CONTACT

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## PERSONAL INFORMATION

Date of Birth : 26 - 03 - 1991

Sex : Male

Nationality : Indian

Marital Status : Married

Language Known : Hindi, English

## AWARDS

Awarded with best teacher award in the field of accounting from little seeds NGO, registered under Niti Ayog, Govt of India.

## EDUCATION -

PhD Awarded (2024)

M.COM (2013-2015) with  
70.25%, Department Of  
Commerce, DU

B.com(H) (2010-2013) with  
72%, Maharaja Agrasen  
College, DU

UGC-NET Qualified  
Dec 2014, June 2015 and  
Dec 2015 (with JRF)

## ABOUT

Sushil Kumar has Completed Doctorate of Philosophy (Commerce) - 2024 from Kalinga University, Raipur, Chattishgarg.

## CAREER OBJECTIVE

To obtain a teaching position where I can utilize my knowledge of advanced teaching methods such as team learning and e-learning. Develop and promote creativity and high order thinking skills that increase the performance of the students.

## EXPERIENCE:

- Institute of Technology and Science, Mohan Nagar, Ghaziabad (July 2015 to Jan 2016)
- Dyal Singh Evening College, Lodhi Road, Delhi (Jan 2016 - Dec 2022), AD-hoc basis
- ARSD College, Dhaula Kuan, Delhi (Feb 2023 - May 2023), Guest Basis
- Sri Aurobindo College, Delhi (Sept 2023 - presesnt), Guest Basis

## ACHIEVEMENTS

- Qualified UGC (JRF) December 2015.
- Qualified UGC (NET) December 2014 and June 2015.
- College Topper in Final Year at graduation level with 85.27% marks.
- College Topper in Macroeconomics, Corporate Tax Planning, business Tax procedure with 89.33% each and fundamentals of Investment with 92% marks at graduation Level.

## STRENGTHS

- Hardworking
- Honest
- Fast learner
- Creative
- Always ready to face challenges

## **MEMBER AND TEACHER CO-ORDINATOR:**

- Teacher coordinator of the **Art and Culture** committee of Dyal Singh Evening College and organised various events and functions including the **Annual Fest** from 2017 to 2022.
- Teacher coordinator of the **placement cell** of Dyal Singh Evening College from 2016 to 2022.
- Teacher coordinator of **Comhub-The Commerce Society** of Dyal Singh evening college from 2016 to till date.
- Paper setting Committee member of **CMA India in 2021** for “**Cost and Management Accounting**” and “**Direct Tax**”.
- Member of **NAAC committee** of Dyal Singh Evening College.
- Active Member of **Little Seeds NGO** registered under Niti Ayog.

## **WORKSHOP AND CERTIFICATE:**

- Completed 15 days interdisciplinary Refresher course on “**Research Methodology and Data Analysis**” organized by Teaching Learning Center, Ramanujan College, DU, from 24th March to 7th April 2021.
- Attended 5 days Faculty Development Program on “**New Normal in Accounting**” conducted by Amity University in association with “**The Queen Mary University of London**” from 15th to 19th March 2021.
- Attended a 3-day online workshop on “**Case method of learning**” conducted by the Delhi Productivity Council, from June 15th to June 17th 2020.
- Attended a one-day National faculty development programme organized by the Teaching Learning Centre, Ramanujan College, DU on “**Goods and Service Tax**”.
- Attended a one-week faculty development program at Sri Aurobindo College, DU on E-filing of Income tax returns and TDS.
- participated in the National conference organised by Dyal Singh College (E) as a core organizing committee member.
- Attended National Seminar on Women Entrepreneurship and Economic Development organized by D.S. College, Aligarh, Uttar Pradesh in collaboration with UPUEA & Savass on 24-25th February 2015.
- Attended 11th Annual conference organized by IIT, Roorkee, in collaboration with UPUEA on 31st Oct-1 Nov, 2015.
- Active participant in the Domestic Efficient Lighting Programme (DELP) implemented by Energy Efficiency Service Limited (EESL), an organization under the Ministry of Power, Government of India.

**RESEARCH AND PUBLICATIONS:**

<b>Year</b>	<b>Paper Name</b>	<b>Journal Name</b>
October, 2023	IMPACT OF HUMAN RESOURCE MANagements (HRM) PRACTICES ON JOB SATISFACTION	The Seybold Report (Scopus Journal)
December, 2022	EXAMINE THE EFFECT OF EMPLOYEE ENGAGEMENT AND WORK AUTONOMY ON INNOVATIVE WORK BEHAVIOURS IN ORGANIZATIONS	NEUROQUANTOLOG (Scopus Journal)
April, 2022	Bad banks and the recapitalization of the banking sector.	Journal of Management and Entrepreneurship (UGC care group 1)
April, 2022	Examining Impact of Job Satisfaction and Mental Involvement of Increasing the effectiveness of Innovative Work Behavior.	International Journal of Special Education (Scopus journal)
December, 2021	A Study of Stress Complications Among Employees During COVID-19	Journal of Management and Entrepreneurship (UGC care group 1)
December, 2020	A conceptual Framework of Employee's Innovative Work Behavior (IWB): Exploring a Theoretical Relationship among Organizational factors, Personal factors and Organization Performance	Journal of Oriental Research Madras (UGC care group 1)
February, 2020	Innovation in Work Behavior in Growth of Organization	International Journal of Advanced Research and Innovative Ideas in Education
April, 2019	Analyzing Factors affecting Women Entrepreneur	Journal of Emerging Technologies and Innovative Research
September, 2015	"GST- an integration of all indirect taxes into a single tax"	UPUEA - IIT Roorkee