

GARGI COLLEGE

**Siri Fort Road, New Delhi-110049**

**Proforma for Performance Based Appraisal System (PBAS) for**

**Promotion under CAS 2010**

**PA RT-A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Name (in Block Letters):

2. Father’s Name/Mother’s Name:

3. Date and Place of Birth:

4. Sex:

5. Marital Status:

6. Nationality:

7. Department:

8. Current Designation and Pay Band with Academic Grade Pay:

9. Date of Last Appointment/Promotion:

10. Position and Academic Pay for which you are an applicant under CAS 2010:

11. Date of eligibility for promotion under CAS 2010:

12. Category (SC/ST/OBC/PWD/General):

13. Address for Correspondence (with Pin code):

Telephone No: Mobile No:

Email:

14. Permanent Address (with Pin code), in case different from Sl.No.13:

Telephone No. (with STD Code):

15. Academic Qualifications:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Examination | Name  of  Exam | University | Year of  Passing | Percentage  of Marks obtained | Division/  Class/ Grade | Main  Subjects |
| Graduation |  |  |  |  |  |  |
| Post-  Graduation |  |  |  |  |  |  |
| Other  Examinations,  if any |  |  |  |  |  |  |

16. Research Degree (s)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Degrees | Name of the  University | Title of dissertation/thesis | Date of  submission | Date of  award |
| M.Phil. |  |  |  |  |
| Ph.D/ D.Phil. |  |  |  |  |
| D.Sc/D.Lit. |  |  |  |  |

17. Appointments including Post-doctoral positions such as Research Associate, Research Scientist, etc. held prior to joining the University of Delhi as a faculty member:

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| --- | --- | --- | --- | --- | --- | --- |
| S.No. | Designation | Name of the  Employer | Date of | | Pay Band  with  Grade  Pay | Reasons for  Leaving |
| Joining | Leaving |
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18. Posts held since joining this institution:

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| S.No. | Designation | Department | Duration | | Pay scales/Pay  Band with Grade  Pay |
| From | To |
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19. Period of Teaching experience:

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| Name of the Institution | Position held with pay scale/Pay Band with Grade pay | Only  Ad- hoc/ Temporary/  Permanent | From | To | Total Experience  (as on………………) | | |
| Years | Months | Days |
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20. Total period of teaching experience: P.G. Classes (in years):

U.G. Classes (in years):

21. Courses taught at various levels (Name the course giving details): (a) Undergraduate:

(b) Postgraduate:

22. Total duration of Research Experience excluding the period spent in acquiring M.Phil./Ph.D.

23. Field of Specialization under the Subject/Discipline:

a)

b)

24. Academic Staff College Orientation/Refresher Course attended:

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| --- | --- | --- | --- |
| Name of the Course | Place | Duration | Sponsoring Agency |
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**PA RT-B: ACADEMIC PERFORMANCE INDICATORS (API) (Please refer to “Detailed Guidelines” for completing Part B)**

**CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

(Minimum API score required: 75/year)

(i) Details of Lectures, Tutorials, Practicals, Contact hours Undertaken

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| S. No. | Year | Course/  paper | Level  (PG/UG) | Teaching  Mode | Lectures/ Tutorials/Practicals | | % of allotted classes undertaken | API Score |
| Allotted | Undertaken |
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| Total API Score (maximum 60 points/year) | | | | | | | |  |

(ii) Preparation and imparting knowledge/instruction as per curriculum, syllabus enrichment by providing additional resources to students.

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| --- | --- | --- | --- | --- |
| S.No. | Course/Paper | Material  Consulted | Additional Resources provided | |
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| Total API Score ( maximum 20 points/year) | | | |  |

(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject

Content, Course Improvement, etc.

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| --- | --- | --- | --- |
| S.  No. | Year | Brief Description | API Score |
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| Total API Score ( maximum 20 points/year) | | |  |

(iv) Examination-related Duties Assigned and Performed

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| S.  No. | Year | Nature of examination related work | Assigned  number of days | Actual number  of days performed | API  Score |
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| Total API Score (maximum 25 points/year) | | | | |  |

TOTAL API SCORE UNDER CATEGORY-I:

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| --- | --- | --- | --- | --- |
| API (i) | API (ii) | API (iii) | API (iv) | Total API Score  (CATEGORY- I) |
|  |  |  |  |  |

(Please attach supporting documents wherever required)

**CATEGORY-II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

Please mention your contribution to any of the following (Minimum API score required is 15):

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| SI. No. | Year | Type of Activities performed | | API score |
| (i) Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling). | | | | |
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| Total API Score(maximum 20 points/year) | | | |  |
| (ii) Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and Responsibilities. | | | | |
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| Total API Score(maximum 15 points/ year) | | |  | |
| (iii) Professional development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III) | | | | |
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| Total API Score(maximum15 points/year) | | | |  |

TOTAL API SCORE UNDER CATEGORY-II:

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| --- | --- | --- | --- |
| API (i) | API (ii) | API (iii) | Total API Score  (CATEGORY- II) |
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**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

For promotion from the post of Associate Professor to the post of Professor, the applicant should attach three copies of five major publications published subsequent to the period from which he was placed in the Assistant Professor stage-II (i.e. AGP-7000).

For promotion to the post of Associate Professor, the applicant should attach three copies of three major publications made during the period of service as Assistant Professor.

A (i) Published Research Articles/Papers in Journals/Periodicals

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S.No. | Title with  page Nos. | Journal  with ISSN  &  Publisher | Whether  Refereed | Latest  Impact Factor, if any | No. of  Co- authors | Whether  First/Corre sponding/ Co-Author | API  Score |
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A (ii) Full Papers in Conference Proceedings (in related area/subject) (Abstracts not to be included)

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| --- | --- | --- | --- | --- | --- |
| S.No. | Title with  Page Nos. | Details of  Conference  Publication | ISBN/  ISSN | Whether sole/  Corresponding  Author | API Score |
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B (i) Books Published as Author/Co-Author

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| --- | --- | --- | --- | --- | --- | --- |
| S. No. | Title of the  Book | Whether  Sole or  Co-Author | Publisher (with city/ country) & Year of Publication | ISBN | Whether  Refereed | API Score |
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| Total API Score | | | | | |  |

B (ii) Text/Subject or Reference Books/Journals as Editor/Co-Editor

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| --- | --- | --- | --- | --- | --- | --- |
| S. No. | Title of the  Book/Journal | Whether Sole or  Co-Editor | Publisher (with  city/ country) &  Year of  Publication | ISBN/  ISSN | Whether  Refereed | API Score |
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| Total API Score | | | | | |  |

B (iii) Chapters published in Books/Reference books/Edited books (other than journal) (Chapter in self-edited books should not be included).

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| --- | --- | --- | --- | --- | --- | --- |
| S. No. | Title of the  Chapter | Whether Sole or Co-author | Publisher (with city/ country) & Year of Publication | ISBN | Whether  Refereed | API Score |
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| Total API Score | | | | | |  |

B (iv) Books Translated and Published

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| S. No. | Title of the  Book | Whether Sole or Co- Translator | Publisher (with city/ country) & Year of Publication | ISBN | Whether  Refereed | API Score |
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| Total API Score | | | | | |  |

B (v) Popular articles (in related area/subject)

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| S.No. | Title of the article | Name of the  newspaper etc. in which published | Publisher (with city/  country) & Date/Year of Publication | API Score |
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| Total API Score | | | |  |

C (i) Ongoing Projects

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| S.No. | Title of  Research  Project | Major/  Minor  (as per UGC Project guidelines) | PI/  co-PI/  joint  PI | Period | Total Grants  sanctioned &  received (in rupees); Name of the Funding Agency | National/  International | API  Score |
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| Total API Score | | | | | | |  |

C (ii) Consultancy Projects routed to concerned Institutions, Carried out/Ongoing.

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| S.No. | Title of  Consultancy  Project | Period | Total Grants  Mobilized (in  rupees)&Name of the Funding Agency | National/ International | API Score |
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| Total API Score | | | | |  |

C (iii) Completed Projects Quality Evaluation

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| S.No. | Title of  Research  Project | Major/  Minor (as per UGC Project guidelines) | PI/ Co-  PI/Joint  PI | Period | Total Grants  Received (in rupees)& Name of the Funding Agency | National/  International | API Score |
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C (iv) Project Outcome/Output

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| S.No. | Title of  Research  Project | PI/  Co-  PI/ Joint PI | Period | Total  Grants  Received (in rupees)& Name of Funding Agency | Patent/Technology/  Transfer/Product/  Process/Major Policy document of Govt. at central/state level | Output/  Patent:  National or Internal level | API  Score |
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D Research Guidance: Number of scholars who have been awarded M.Phil/Ph.D. degree and research guidance for UG projects under your supervision both as Guide and/or as Co-Guide.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Level of Guidance | Registered | Thesis/ Dissertation  submitted/Project completed | Degree  Awarded | API Score |
| MPhil. or  equivalent |  |  |  |  |
| Ph.D. or equivalent |  |  |  |  |
| UG Research  project guidance |  |  |  |  |
| Total API Score | | | |  |

E TRAINING COURSES AND CONFERENCE/SEMINAR/WORKSHOP PAPERS

E (i) Refresher Course, Methodology, Workshops, Training, Faculty Development Programs, etc. attended. (of not less than one week duration)

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| S.  No. | Name of the Course | Organised by | From  To | Duration  in weeks | API Score |
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| Total API Score | | | | |  |

E) (ii) Papers presented in Conferences/ Seminars/ Workshops/ Symposia. Indicate whether the

Conference Proceedings are published.

(*Merely attending the Conference, Seminar, Workshop, Symposia does not qualify for API score. Accepted full paper must be presented during the Conferences/ Seminars/ Workshops/ Symposia to qualify for API score***).**

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| --- | --- | --- | --- | --- | --- | --- |
| S.No  . | Title of the Paper  presented | Details of  Conference / Seminar/ Workshop/ Symposia | Whether the  Conference Proceedings are published. ISBN/ISSN | Whether First/  Corresponding  /Co-Author | Whether  International/Natio nal/Regional/State/ University/College level | API Score |
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| Total API Score | | | | | |  |

E (iii) Invited lectures/ special lectures or presentations for conferences/ symposia.

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| --- | --- | --- | --- | --- | --- | --- |
| S. No. | Title/ Academic session/ Subject of Lecture delivered | Organizing Institution (Name of City & Country) | Whether National/ International | Date of  Lecture | Duration | API Score |
|  |  |  |  |  |  |  |
| Total API Score | | | | | |  |

TOTAL API SCORE UNDER CATEGORY-III:

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| API (A) | | API (B) | | | | | API (C) | | | | API (D) | API (E) | | | Total API Score  (CATEGORY- III) (A+B+C+D+E) |
| i | ii | i | ii | iii | iv | v | i | ii | iii | iv |  | i | ii | iii |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

SUMMARY OF API SCORES

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| --- | --- | --- |
| Sl. No. | Category | API Score for the  Assessment Period |
| 1 | Category-I: Teaching, Learning and Evaluation related  activities |  |
| 2 | Category-II: Co-curricular, Extension, Professional  Development related activities |  |
| 3 | Category-III: Research and Academic contribution |  |
| CONSOLIDATED API SCORE (CATEGORY I + II+III) | |  |

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**PA RT-C: OTHER RELEVANT INFORMATION**

(a) Academic awards and distinctions:

(b) Membership/Fellowship of Learned bodies / Societies:

(c) Literary, cultural or other activities (e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:

(d) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier.

(e) Future Plans (In approximately 150 words):

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Three Referees familiar with your academic work** | | | | | | |
| **Full Name** | **Institutional Affiliation** | **Designation** | **Address** | **Mobile / Phone No.** | **Email** |  |
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LIST OF ENCLOSURES: (*Please attach self-certified copies of certificates, sanction orders, papers, etc. wherever necessary*)

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I certify that the information provided is correct as per records enclosed along with the duly filled

PBAS proforma.

Date: Place:

Signature & Designation of the Applicant

Certified that …………………………………………………………………... has been working as

.................................................in this Department since ………………………………

The particulars given in this application have been checked and verified from office records and documents enclosed are found to be correct.

Head of the Department/Centre

**Detailed Guidelines to Calculate API Score**

The promotion of teachers who have become eligible for promotion on or after 31-12-

2008 shall be governed by the Career Advancement Scheme, 2010

The self-assessment scores are subject to verification by the Screening-cum-Evaluation

Committee or the Selection Committee as the case may be.

Minimum Point Norms of the APIS to be applied for the promotion of teachers in

University Departments under CAS, 2010:

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| --- | --- | --- | --- | --- | --- |
| S.No. | Category | Assistant Professor (From AGP Rs. 6000 to Rs. 7000) | Assistant Professor (From AGP Rs. 7000 to Rs. 8000) | Assistant Professor to Associate Professor (From AGP  Rs. 8000 to  Rs. 9000) | Associate Professor to Professor (From AGP Rs. 9000 to Rs. 10,000) |
| 1. | Category I (Teaching  Learning etc. | 75/year | 75/year | 75/year | 75/year |
| 2. | Category II (Co-curricular activities etc. | 15/year | 15/year | 15/year | 15/year |
| 3. | Minimum score requirement (I+II)\* | 100/year | 100/year | 100/year | 100/year |
| 4. | Category III (Research activities etc.) | 10/year (40/assessment period) | 20/year  100/assessment  period) | 30/year (90/assessment period) | 40/year (120/assessment period) |
| 5. | Minimum score required  (I+II+III) | 110/year | 120/year | 130/year | 140/year |
| 6. | Assessment Procedure | Screening committee  to verify API score | Screening committee to verify  API score | Selection committee | Selection committee |
| Comprehensive assessment by selection committee | |

\*Required 10 points may be achieved either from Category I or Category II.

**API Capping/Year**

|  |  |  |
| --- | --- | --- |
| S. No. | Category | Maximum API/Year |
| 1. | Category I (Teaching Learning etc. | 120 points/year  (Minimum requirement: 75/Year) |
| 2. | Category II (Co-curricular activities etc. | 50 points/year  (Minimum requirement: 15/year) |
| Consolidated score (I+II) required | | 100/Year |
| 3. | Category III (Research activities etc.) | No upper capping\* (However, following distribution pattern should be followed while calculating the aggregate) |

**\*** Category III (Research activities etc.)

|  |  |
| --- | --- |
| Sub category | Cap as % of API (for 100%) |
| (A): Research papers/Publications (Journals & Books). | 55% |
| (B) Research Projects | 20% |
| (C) Research Guidance/Undergraduate Dissertations | 10% |
| (D) Training Courses and conference/seminars etc. | 15% |

**Scores for Academic Performance Indicator for promotion under CAS, 2010**

**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

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| --- | --- | --- |
| .No. | Nature of Activity | Maximum  Score |
| 1. | Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated | 60 |
| 2. | Preparation and Imparting knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students | 20 |
| 3. | Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc. | 20 |
| 4. | Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment. | 25 |
|  | Total score | 125 |
|  | Minimum API score required | 75 |

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Note:

1. While calculating the number of hours allocated, only working days/weeks will be taken in account. For example, if a teacher has been assigned 20 hours of classroom teaching per week in the University/College that teaches for 16 weeks per semester, the teacher would write 320 hours (similarly, there would be 320 hours if her teaching load is same in the second semester) in the row 1A (i). If she has actually taught for 275 hours in that semester, she would claim 275 hours in row 1A(ii). So, in all, she would get credit for 320+275 = 627 hours for that semester. She would do similar calculation for the second semester and the total would be earned in each row.

2. In most sub categories, the total score of a teacher may exceed the maximum score permitted against the relevant sub-total. In that case, the score of the teacher will be credited the maximum score. For example, a teacher who marks 900 scripts can get credit for 300 hours and may have spent another 40 hours on examination duty. This adds up to 340 hours = 34 points. But he will be awarded the maximum of 20 points in this category.

**Table for API Calculation under Category I**

|  |  |  |  |
| --- | --- | --- | --- |
| Category | Nature of activity | Notes | Unit of assessment |
| Category I | Teaching, Learning and Evaluation Related Activities | | |
| I (i) | Classroom teaching  (including lectures, seminars) | As per allocation | Hours per academic  year |
|  | Classroom teaching  (including lectures, seminars) preparation time | Same as actual  teaching hours as per attendance register | Hours per academic  year |
|  | Tutorials and Practicals | Actuals as per  attendance register | Hours per academic  year |
|  | Outside classroom  interaction with students | Max 0.5 of hours in  first row of I (i) | Hours per academic  year |
|  | Sub total | Score = hours/10  (max score 100) |  |
| I (ii) | Research Supervision for  enriching knowledge  (including Master thesis) | Max 1 hour per  student per working week | Hours per academic  year |
|  | Sub-total | Score = hours/10  (max score = 30) |  |
| I (iii) | Teaching innovation  including preparation of innovative course, use of innovative methodologies for teaching including bilingual/multilingual teaching | Evidence to be  provided. Scores to be finalized by the screening committee | Outstanding = 10  Very good = 7  Good = 5  Average = 3  Modest = 1 |
|  | Preparation of new  teaching-learning materials including translation,  bridge materials, study pack or similar additional resource for students | Evidence to be  provided. Scores to be finalized by the screening committee | Outstanding = 10  Very good = 7  Good = 5  Average = 3  Modest = 1 |
|  | Use of anonymous  students feedback on the quality of classroom teaching and student’s interaction | Proforma and  summary feedback to be attached | 2 points per course  (max 10 points) |

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| --- | --- | --- | --- |
| I (iv) | Question paper setting.  Moderation and related work | Actual hours | Hours per academic  year |
|  | Invigilation/supervision and  related examination duties | Actual hours | Hours per academic  year |
|  | Evaluation/assessment of  answer scripts and assignment related to internal assessment, external and re-evaluation | Max 20 minutes  per full script | Hours per academic  year |
|  | Sub-total | Score = hours/10  (max score = 20) |  |

Note: Under the last row of I (iii), the teacher is only required to give a proof that he/she administered an anonymous feedback questionnaire wherein the students can give their assessment of the quality of his/her teaching. He/ She would be entitled to the points irrespective of the contents of feedback. The comments given by the students may not be used against the teacher in this exercise.

**CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

|  |  |
| --- | --- |
| Nature of Activity M | aximum Score |
| Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counselling). | 20 |
| Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. | 15 |
| Professional development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in category III) | 15 |
| Total score | 50 |
| Minimum API Score Required | 15 |

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**Table for API Calculation under Category II**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Category | Nature of activity | Notes | | Unit of assessment |
| Category II: Co-curricular, extension and professional development related activities | | | | |
| II (i) | Discipline related co- curricular activities (e.g. field work, study visit, student seminars, events, career counselling etc.) | Evidence to be provided. Scores to be finalized by the screening committee | Outstanding = 10  Very good = 7  Good = 5  Average = 3  Modest = 1 | |
|  | Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) | Scores to be finalized by the screening committee | Good = 5  Average = 3  Modest = 1 | |
|  | Extension and dissemination activities (public lectures, talks, seminars, popular writings not covered under III) | Evidence to be provided. Scores to be finalized by the screening committee | Outstanding = 10  Very good = 7  Good = 5  Average = 3  Modest = 1 | |
|  | Sub-total | | | |
| II (ii) | Administrative responsibilities (including Dean, Head, Warden, Resident Tutor, Principal, Chairperson, Convenor, Teacher in-charge or similar duties that require regular office hours for its discharge) | Actual hours spent | | Hours per academic year |
|  | Participation in Board of Studies, Academic and Administrative committees | Actual hours spent | | Hours per academic year |
|  | Sub-total | Score = hours/10 (Max score = 30) | |  |

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| --- | --- | --- | --- |
| II (iii) | Overall contribution to the collective corporate life of the institution (including  5. 6 and any other contribution) | Evidence to be provided. Scores to be finalized by the screening committee | Outstanding = 10  Very good = 7  Good = 5  Average = 3  Modest = 1 |

**CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

**Table for API Calculation under Category III**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S.No. | APIs | Faculties of Engineering / Agriculture/ Veterinary/ Medical Sciences/ Science | Faculties of Languages Arts/ Humanities/ Social Sciences/ Library/ Physical Education/ Management | Max. points for University and college teacher position |
| III A | Research/  Review Papers | Research papers (in  related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers | Research papers (in  related area/subject) published in recognized and reputable journals and periodicals, having ISBN/ ISSN numbers | 15/  publication |
|  | Conference proceedings (in  related area/subject)  as full papers, etc. (Abstracts not to be  included) | Conference proceedings (in  related area/subject)  as full papers, etc. (Abstracts not to be  included) | 10/  publication |
| III B | Research  Publications  (Text/Subject or Reference Books) | Text/Subject or  Reference Books (in related area/subject)  published by  International/Nation al publishers / State and Central Govt. Publications with an | Text or Reference  Books (in related area/subject)  published by  International/Nationa l publishers / State and Central Govt. Publications with an | 40/sole  author; 30 co- author. Text/ Subject or Reference book author. |

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| --- | --- | --- | --- | --- |
|  |  | established peer  review system and ISBN/ ISSN numbers. | established peer  review system and ISBN/ ISSN numbers |  |
|  | Book chapters  in book, other than journal articles | Chapter in  Text/Subject or Reference Books (in related area/subject) published by International/Nation al publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN  numbers (Chapter in self-Edited volume  should not be  considered) | Chapter in  Text/Subject or Reference Books (in related area/subject) published by International/Nationa l publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN  numbers (Chapter in self-Edited volume  should not be  considered) | 10/chapter |
|  | Text/Subject or  Reference  Books/  Journals Edited | Text/Subject or  Reference Books/ Journals Edited (in related area/subject) and published by International/Nation al publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN  numbers | Text/Subject or  Reference Books/ Journals (in related area/subject) Edited and published by International/Nationa l publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN  numbers | 20/ Sole  editor; 10/co- editors |
|  |  | Books translated (in related area/subject)  and published by  International/ National publishers  / State and Central  Govt. Publications with an established peer review system and ISBN/ ISSN numbers | Books translated (in  related area/subject) and published by International/Nationa l publishers / State and Central Govt. Publications with an established peer review system and ISBN/ ISSN | 20/sole  translator  10/co- translator |

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| --- | --- | --- | --- | --- | --- |
|  |  |  | numbers | |  |
|  |  | Chapters (in related  area/subject) contributed to edited knowledge based volumes published by International/Nation al publishers / State and Central Govt. Publications with ISBN/ ISSN  numbers (Chapter in self-Edited volume should not be considered) | Chapters (in related  area/subject) contributed to edited knowledge based volumes published by International/National publishers / State and Central Govt. Publications with ISBN/ ISSN numbers  (Chapter in self-Edited volume should not be considered) | | 10/chapter |
|  |  | Popular article (in related area/subject)  in proceedings/  newsletter of learned bodies/  societies or  Newspaper article in area of interest. | Popular article (in  related area/subject) in proceedings/ newsletter of learned bodies/ societies or Newspaper article in area of interest. | | 10/chapter |
| III C | Research Project | | | | |
| III C(i) | Sponsored  Projects carried out/ ongoing | Major Projects (as per the UGC project  guidelines) | | (a) Major Projects  (as per the UGC  project guidelines) | 20/ each  Project to PI  10/each to  co-PI/joint PI |
|  | Minor Projects (as per  the UGC project guidelines) | | (a) Minor Projects  (as per the UGC  project guidelines) | 15/ each  Project  8/each to co- PI/joint PI |
| III C(ii) | Consultancy  Projects routed to concerned Institutions carried out/ ongoing | Amount mobilized  with minimum of  Rs.10.00 lakh | | Amount mobilized  with minimum of  Rs.2.00 lakh | 10/each |
| III C(iii) | Completed projects Quality  Evaluation | Completed project  Report  (Acceptance from | | Completed project report (Accepted by  funding agency) | 20/each  major project |

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| --- | --- | --- | --- | --- | --- |
|  |  | funding agency) | |  | and 10/each  minor or innovative research project |
| III C(iv) | Project  Outcome/ Output | Patent/ Technology transfer/Product/Proc  ess | | Major Policy document of Govt.  Bodies at Central and State level | 30/each national level  output or patent/ 50/  each for  International level |
| III D | Research Guidance | | | | |
| III D(i) | M.Phil. | Degree awarded only | Degree awarded only | | 3/each candidate |
| III D(ii) | Ph.D. | Degree awarded | Degree awarded | | 10/each  candidate |
| Thesis submitted | Thesis submitted | | 7/each  candidate |
| III D(iii) | Undergraduate  Research project guidance | Project completed | Project completed | | 2/year |
| III E | Training Courses and Conferences/Seminars/Workshop papers | | | | |
| IIIE(i) | Refresher  courses, Methodology, workshop, Training, Teaching- Learning- Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points) | (a) Not less than  two weeks duration | (a) Not less than two  weeks duration | | 20/each |
|  | (b) One week | (b) One week | | 10/each |

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|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | duration | duration |  |
| IIIE(ii) | Papers in  Conferences/ Seminars/  Workshop | Presentation of  Research paper  (Oral/ Poster) in: | Presentation of  Research paper (Oral/ Poster) in: |  |
|  | (a) International conference | (a) International conference | 10 each |
| (b) National | (b) National | 7.5 each |
| (c) Regional/ State  level | (c) Regional/State  level | 5 each |
| (d) Local-  University/ College level | (d) Local- University/  College level | 3 each |
| IIIE(iii) | Invited  lectures/ special lecture or presentations for conferences/ symposia | (a) International  conference | (a) International  conference | 10/each |
|  | (b) National | (b) National | 5/each |
|  | (c) Regional/ State level | (c) Regional/State level | 3/each |
|  | (d) Local- University/ College  level | (d) Local- University/ College level | 2/each |

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication “III(A)” and not under presentation “III(E-ii)”

The parameters in table of Category-III (Research and Academic Contributions) shall have following capping in relation to the total API score claimed by the candidate.

|  |  |
| --- | --- |
| Sub category | Cap as % of API (for 100%) |
| (A): Research papers/ publication (Journals, Books etc.) | 55% |
| (B) research Projects | 20% |
| (C) Research Guidance | 10% |
| (D) Training Courses and conference/seminars etc. | 15% |

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